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A Practical Guide to Protecting Your Organisation

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EXECUTIVE SUMMARY

Email fraud is a simple attack that is confounding some of the most advanced companies in the world.

Since the FBI began tracking these attacks in 2015, more than 22,000 organisations worldwide have fallen victim to them, losing an estimated \$3.08 billion.¹

Unlike other cyberattacks, many fraudulent emails don't contain malware or malicious URLs. Instead, they take advantage of social engineering.

Email fraud attacks target people—usually your CFO or people in your human resources, finance or payroll departments. Using a technique called 'spoofing', the attacks trick your people into thinking they've received an email from a boss, co-worker, vendor or partner. The impostor requests bank transfers, tax records and other sensitive data.

These attacks succeed because they involve emails that are deceptively similar to legitimate messages. They also ask victims to perform tasks that fall under their normal duties.

This very simplicity enables these emails to slip by traditional security solutions designed to detect attacks that exploit technology.

How to protect your organisation

Fortunately, you can stop email fraud though a combination of people, processes and technology.

Before an attack

You can avoid email fraud with a three-pronged approach:

- · Email fraud awareness training for staff.
- · Procedures and policies for business processes conducted via email.
- Advanced threat protection that blocks fraudulent emails before they reach employees' inboxes. This
 protection should also block your employees from divulging sensitive information if they are tricked into
 communicating with attackers.

An effective solution combines two powerful capabilities. It detects and stops email fraud at your email gateway. And it authenticates your organisation's emails at the gateways of your partners and the consumer email providers your customers use.

Consider using the Sender Policy Framework (SPF), DomainKeys Identified Mail (DKIM), and Domain-based Message Authentication Reporting & Conformance (DMARC) for this purpose. In addition, consider implementing data loss prevention (DLP) controls on your email gateway. This step will protect the types of sensitive information attackers are trying to get hold of.

¹ FBI. 'Business E-Mail Compromise: The 3.1 Billion Dollar Scam'. June 2016.

After an attack

Cybercriminals are always looking for new ways to trick your people, evade your technology and profit from the experience.

If a bank-transfer attack has been successful, start the recovery process by contacting your bank. Ask it to contact the bank where the transfer was sent. Then contact the police and report the attack.

You may also need to notify your insurers and shareholders. And if sensitive information has ended up in the hands of cybercriminals, you'll need to mitigate the after-effects.

Assessing why the attack was successful is also important. No matter the cause of the attack, revisit your training efforts to update people on the threat landscape, the anatomy of the attack and new solutions.

Although email fraud doesn't rely on malware, a successful attack may point to weaknesses in your cyberdefences. Consider a threat assessment to discover any hidden risks and gauge your readiness to respond to future threats.

Keys to a strong defence

Email fraud is a growing threat to businesses because it preys on vulnerabilities that can't be patched: people. That's why employee training, financial controls and technology are the keys to a strong defence and an effective response.

You need a solution that does not solely depend on reputation and basic email configurations. With granular controls, advanced email solutions can identify and quarantine impostor emails before they reach your employees' inboxes.





A GROWING PROBLEM

Falling for an impostor's email is easier than you might think. Imagine this scenario: You work for a large company that has been involved in acquisitions. Your job is to pay the bills. One morning, you get an email from your CEO who's travelling. He wants you to make a bank transfer so that he can start the process of acquiring another company. And he doesn't want you to tell anyone until the deal is done.

It's not uncommon for your CEO to email you about transferring money. And it makes sense that he doesn't want the news to leak.

Another situation: Your company has a foreign supplier. You've heard that the supplier is making some changes to its operation. An email comes to you from the supplier: 'We are changing banks.' The email directs you to send all future payments to the new bank and provides the account information.

The supplier's name is real. The sender's name is real. The bank is real.

But in both scenarios—taken from real-life cases—the email is a scam. They're examples of email fraud, a type of attack that has hit more than 22,000 organisations around the world and cost an estimated \$3.08 billion since the FBI began tracking it in January 2015.²

Email fraud attacks use email to trick people into transferring money or sending sensitive corporate information such as employees' personal data.

From the appropriate person, requests for bank transfers or sensitive employee information can seem legitimate. They're received by companies around the world every day. They make modern business possible. The trouble is, telling the difference between authentic emails and a scam is not always easy. And a case of mistaken identity can be costly.

Fortunately, you can prevent email fraud attempts from succeeding. Consider this guide as a starting point. We'll reveal the factors behind the surge in email fraud, what to do if it happens to you, and most importantly, how to avoid falling victim in the first place.



² FBI. 'Business E-Mail Compromise: The 3.1 Billion Dollar Scam'. June 2016.



Your people are your strongest asset. But when it comes to cybersecurity, they can also be your weakest link. They're vulnerable to attacks that exploit human nature, not just technical flaws.

Cybercriminals research their victims to find the best people within the organisation to target. They'll study your organisation and become a frequent visitor to your website. They'll visit social media sites such as LinkedIn to learn about your people—their title, where they've worked, the people they've worked with and their interests.

TARGETS

If cybercriminals want to steal money, they'll learn about the people in finance. About 47% of impostor emails target CFOs.³ If they want sensitive corporate or personal employee information, they'll find out all they can about your human resources (HR) people. About 25% of attacks target HR.⁴

They'll look for new employees who may not be familiar with your organisation's policies and procedures. They'll note when your top executives travel, and where, and keep a record of your organisation's busiest times during the day and week. All to make their spoofed messages appear as real as possible and take advantage of windows of opportunity to profit.

TACTICS

Email fraud targets people. The attacks are designed to trick your people into thinking they've received an email from a high-level executive in your organisation such as the CEO or a supplier, partner or co-worker. The sender of the spoofing or imitation email requests action such as transferring money or providing tax records or other sensitive corporate or personal data.

At a glance, nothing about the email seems out of the ordinary. But slight differences—such as in the sender's name, sender's address or the reply address—are telltale signs of an impostor. The cybercriminals count on their target not taking the time to verify the email.

WHO'S BEING TARGETED

Here's a breakdown of employees and departments targeted in email fraud attacks.













Source: Proofpoint

^{3 & 4} Proofpoint research. March 2016.

THE MANY FORMS OF EMAIL FRAUD

Here are the four most common variations:



Spoofed name

This variation represents 75% of attacks. It uses the name of the spoofed executive in the 'From' field. But the email address comes from an outside service such as Gmail that belongs to the attacker.



Reply-to spoofing

This technique uses the real name and email address of the sender being impersonated (typically the CEO). The 'Reply-to' name also uses the name of the impersonated sender. But the Reply-to address—where any replies are sent—is the attacker's.



2%

Spoofed sender (with no reply-to address)

This form of email fraud uses the name and email address of the spoofed executive. But the email does not contain a 'Reply-to address', so two-way correspondence is impossible. The email often includes bank-transfer instructions to make follow-up messages unnecessary.



Lookalike domain

In this form of email fraud, the attacker's 'From' address is similar in appearance to the impersonated executive's address. The lookalike domain could be just one letter off from the real one: 'legtcompany.com' for 'legitcompany.com', for example.

Source: Proofpoint



The business of email fraud is a lot like the Hollywood blockbuster model. Most attempts will flop. But the few that do succeed can yield spectacular returns.

For cybercriminals, the difference between a hit and a miss can hinge on how well they research an organisation, target the right people and time the delivery of their spoofed emails.

In addition to imitating the look of a legitimate email, cybercriminals use proven psychological tricks. They play on the eagerness of workers to please leaders, creating a false sense of urgency and demanding secrecy. To avoid suspicion, the attackers ask victims to perform tasks that the victims do every day for their work.

Spoofing emails often arrive when decision-makers are out of the office, making them difficult to verify. Or they come during busy times, when victims are probably juggling tasks and less vigilant about email fraud threats.

Email fraud is a challenge because, unlike other cyber-attacks, it doesn't use malware attachments or malicious URLs. Instead, cybercriminals use social engineering. And that means impostor emails can slip by traditional security solutions that focus on malicious content or behaviour that exploits technological weaknesses.

For cybercriminals, email fraud offers a low-risk, high-return opportunity. It doesn't require costly infrastructure. And because attacks often cross international borders, few scammers are prosecuted.

RECENT EMAIL FRAUD ATTACKS

Here's a sampling of documented email fraud:

FACC AG (reported January 2016)

Cybercriminals stole USD \$55.7 million from this Austrian engineering firm that designs and manufactures aircraft components. The company's CEO and CFO were fired as a result of the attack.

Crelan (reported January 2016)

After an internal audit, the Belgian bank discovered it had lost more than USD \$70 million due to imposter emails.

TWoA (reported December 2015)

A New Zealand college lost more than USD \$100,000 when the CFO fell victim to an impostor email that requested payment.



A Crelan bank branch in the Netherlands.

Ubiquiti Networks, Inc. (reported August 2015)

The provider of high-end wireless networking products paid nearly USD \$47 million to attackers posing as a supplier.

Luminant Corp. (reported 2013)

The Texas electric utility company sent more than USD \$98,000 in response to an email with a fraudulent domain name.

Photo credit: Spotter2. Used under the Creative Commons Attribution-ShareAlike 1.0 license.



The good news: you can stop email fraud before it succeeds. The best defence combines people, processes and technology—you need all three.

BEFORE AN ATTACK: PREPARE AND PREVENT

Training can help your people to recognise the signs of an impostor email and follow best practices to avoid falling for email fraud. Implementing the right procedures and policies can help guide your people to safely handle email requests. And the right technology is essential for detecting and stopping attacks before they reach your people.

Training

Security awareness training about email fraud and cybersecurity in general can help your organisation to avoid attacks and minimise the effects of an attack should one be successful. The more your people know, the better the chance of a strong defence.

Training should cover the threat landscape, the latest social engineering techniques and how to spot impostor emails. Make sure your people know your organisation's normal operating procedures and policies for how executives, partners and customers request funds and sensitive data.

If possible, include in your training details of actual email fraud attacks to show how attack strategies occur in the real world.

Processes

Fraudulent emails are socially engineered to trick people, so they're designed to be believable. Even the best employees can fall for a well-crafted, well-executed email scam. That's why a clear, rigorous process for handling and scrutinising email requests can provide a critical check against deceptive email requests.

The FBI suggests creating rules that flag emails with extensions that are deceptively similar to your corporate email address. Registering domains that vary slightly from your organisation's actual domain can stop criminals from using those variants to fool your people.5

Consider implementing internal finance and purchasing controls featuring a two-step (or more) verification process. Controls could include requiring more than one person for authorisation, written approvals for large amounts and confirmation by telephone. When employing phone verification as part of a two-step process, use previously known numbers—not the numbers provided in the email request.

According to the FBI, some financial institutions have delayed processing customer requests for international bank transfers to verify the legitimacy of the requests.6

SEVEN TIPS FOR HANDLING A SUSPICIOUS EMAIL

TIP 1: DON'T TRUST THE DISPLAY NAME

A favourite tactic of cybercriminals is to spoof an email's display name. Always check the email address in the 'From' header.

TIP 2: DON'T TRUST THE HEADER FROM THE **EMAIL ADDRESS**

Cybercriminals not only spoof brands in the display name but also spoof brands in the header from the email address, including the domain name. Make sure everything's correct. If you're suspicious, confirm the authenticity of the message with the person who supposedly sent it.

TIP 3: CHECK FOR SPELLING MISTAKES

Legitimate messages don't usually have major spelling mistakes or poor grammar. Read your emails carefully and report anything that seems suspicious.

TIP 4: BE CAUTIOUS ABOUT HIGH-LEVEL EXECUTIVES REQUESTING UNUSUAL INFORMATION

How many CEOs want to review tax information for individual employees? How often does your CEO get locked out and require access to your network or need a password?

TIP 5: THINK ABOUT URGENT REQUESTS

Is there a good reason for that action? Invoking a sense of urgency and secrecy—especially when bypassing normal channels—are common tactics with email fraud. Again, confirm the authenticity of the message with the person who supposedly sent it.

TIP 6: REVIEW THE SIGNATURE

A lack of details about the signer or how you can contact a company strongly suggests email fraud. Legitimate businesses provide contact details.

TIP 7: DON'T BELIEVE EVERYTHING YOU SEE

Cybercriminals are extremely good at what they do. Many fraudulent emails include convincing brand logos, language and a seemingly valid email address. Be sceptical when it comes to your email messages.

<sup>FBI. 'Business Email Compromise'. August 2015.
FBI. 'Business E-Mail Compromise: The 3.1 Billion Dollar Scam'. June 2016.</sup>

Technology

A comprehensive technology solution is the third, and arguably most important, pillar of a strong email fraud defence.

Your solution should support advanced configuration options for flagging suspicious messages based on attributes such as direction and subject line.

It should also be able to detect and classify email fraud at the email gateway. One proven detection method is dynamic classification. This approach employs dynamic and algorithmic approaches to examine the sender-recipient relationship, domain reputation and other attributes. It can catch multiple types of email fraud attacks, even as they change.

An effective solution also includes proactive authentication or policy-based protection for your people, partners, vendors and customers. As email fraud increasingly targets partners and vendors beyond your own email gateway, your organisation should provide a way to verify that emails are coming from you and not a fraudster. Two email authentication technologies can help to identify the sender of a message: Sender Policy Framework (SPF) and DomainKeys Identified Mail (DKIM).

SPF specifies who can send an email on behalf of a domain. It lists the IPs of authorised senders in a DNS record. If the IP sending email is not listed in the SPF record, the message fails to pass authentication.

DKIM, meanwhile, makes it possible to transmit a message in a way that can be verified by the email provider. Emails can be digitally signed from a specified domain. Verification is made possible through cryptographic authentication within the digital signature of the email.

A newer authentication tool called Domain-based Message Authentication Reporting & Conformance (DMARC) enhances the protection provided by SPF and DKIM. DMARC is an open email technology that authenticates legitimate senders and extends security to partners and consumers. Of global consumer inboxes, 85% are DMARC-enabled.

Each of the authentication technologies has its pros and cons. But working in conjunction with your enterprise's cybersecurity infrastructure, the combined approaches can filter out a wide range of email fraud.

THE BENEFITS OF DMARC

A DMARC policy allows senders to indicate that their messages are protected by SPF, DKIM or both. DMARC tells a receiver what to do if the message does not pass either of those authentication methods—such as move the message to a junk folder or reject it entirely.



DMARC EMPOWERS SENDERS TO:

- Gain visibility into who is sending on your behalf, which emails are being authenticated, which are not, and why
- Instruct email receivers on how to handle mail that doesn't pass the authentication process
- Block attacks spoofing owned domains before they reach employee and consumer inboxes



DMARC EMPOWERS RECEIVERS TO:

- Distinguish between legitimate senders and malicious senders
- Foster consumer loyalty and employee protection
- Improve and protect the reputation of the email channel

AFTER AN ATTACK

The best strategy for dealing with email fraud is to avoid it in the first place. But cybercriminals are always looking for new ways to trick your people, evade your technology and profit from the experience.

Unlike most other cyber-threats, email fraud doesn't involve malware or take up residency in your system, so there's nothing to eliminate. But the financial impact can be long-lasting.

If the attacker has stolen money, organisations often make an immediate move for recovery; however, the effort rarely succeeds. In the case of Ubiquiti (see page 14), the company was only able to recover a small portion of the nearly USD \$47 million stolen.⁷

Other immediate steps include documenting and reporting the attack—regardless of the size of the loss or timing. If the attack is recent, the FBI advises organisations to contact one of the agency's local offices or your local law enforcement agency. The FBI works with the US Department of Treasury Financial Crimes Enforcement Network to help return or freeze funds.

When reporting email fraud, the agency recommends including the following information to assist with possible recovery:

- Originating name, location, bank name and bank account number
- Recipient name, bank name, account number, location (if available) and intermediary bank name (if available)
- SWIFT number, date, amount of transaction and any additional information such as For Further Credit (FFC)

You should also notify your insurers and shareholders, if applicable, and conduct damage control. For example, if sensitive information has been sent, you should mitigate the risks of it being misused. For stolen tax information, consider providing affected employees with identity theft protection.

Assessing why the attack was successful is also important. Are your current cybersecurity tools up to the task of protecting against email fraud and other threats? Where are the holes? Consider a threat assessment to discover hidden risks.

No matter what the cause, it's usually a good idea to revisit your training efforts to update people on the threat landscape, the anatomy of the attack and new solutions.

Reporting email fraud

Many countries have government organisations that cover cyber-fraud, including email fraud. Here are a few:

- United States FBI's Internet Crime Complaint Center (www.IC3.gov)
- Canada Canadian Anti-Fraud Centre/Centre Antifraude du Canada (<u>www.antifraudcentre.ca</u>)
- UK Action Fraud (<u>www.actionfraud.police.uk</u>)
- Australia Australian Cybercrime Online Reporting Network (<u>www.acorn.gov.au</u>)
- Singapore Singapore Computer Emergency Response Team (www.csa.gov.sg/singcert)
- Netherlands Fraud Helpdesk (<u>www.fraudhelpdesk.org</u>)
- Germany German Federal Criminal Police Office (BKA) (www.bka.de)

 $^{^{\}rm 7}$ Krebs on Security. 'Tech Firm Ubiquiti Suffers \$46M Cyberheist'. August 2015.



Email fraud is a growing threat to businesses because it preys on vulnerabilities that can't be patched: people. That's why employee training, financial controls and especially technology are the keys to a strong defence and a timely response.

You need a solution that does not solely depend on reputation and basic email filtering. With granular controls, advanced email solutions can identify and quarantine impostor emails before they reach an employee's inbox.

To find out more about email fraud and how Proofpoint can help you to safeguard your organisation, visit www.proofpoint.com.

EMAIL FRAUD SURVIVAL CHECKLIST

Here's a quick checklist to assess whether you're ready to prevent and manage email fraud and impostor threats.
Before an attack: Preventing
☐ Train your people on security awareness
☐ Threat landscape
☐ Latest social engineering techniques
☐ Identifying impostor emails
Executive, partner and customer habits regarding requests
☐ Develop clear, definite processes for handling and scrutinising emails
Rules to flag emails with extensions that may be deceptively similar to your corporate email
Lookalike domain registration—before criminals do it
☐ Internal finance and purchasing controls with a two-step or more verification process
☐ More than one person for authorisation
☐ Written approvals for large amounts
Confirmation by telephone
Delayed processing to verify legitimacy
☐ Deploy a complete technology solution
Advanced configuration options for flagging suspicious messages based on attributes
Detection and classification of email fraud threats at the email gateway
Proactive authentication or policy-based protection for your people, partners, vendors and customers—SPF, DKIM and DMARC
After an attack: Recovery and getting back to business
☐ Contact your financial institution
☐ Request that your financial institution contacts the institution where the transfer was sent
☐ Contact the police
☐ Conduct damage control
Assess why the attack was successful
Revisit training
Reassess your security posture. Do your email security tools
☐ Detect and classify email fraud at the gateway?
Provide proactive authentication or policy-based protection?
☐ Use SPF, DKIM and DMARC?





ABOUT PROOFPOINT

Proofpoint, Inc. (NASDAQ:PFPT), a next-generation cybersecurity company, enables organisations to protect the way their people work today from advanced threats and compliance risks. Proofpoint helps cybersecurity professionals protect their users from the advanced attacks that target them (via email, mobile apps and social media), protect the critical information people create, and equip their teams with the right intelligence and tools to respond quickly when things go wrong. Leading organisations of all sizes, including over 50 per cent of the Fortune 100, rely on Proofpoint solutions, which are built for today's mobile and social-enabled IT environments and take advantage of both the power of the cloud and a big-data-driven analytics platform to combat modern advanced threats.